

Application for Superannuation Salary Sacrifice Deductions

Please complete this form if you would like to make salary sacrifice contributions from your before-tax salary/wages. Once you have completed and signed this form, please return via email to metcash.payroll@metcash.com

CONTRIBUTION DETAILS

Please deduct from my salary/wages each pay period:

a total amount of

\$	
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as a concessional 'salary sacrifice' (before tax) contribution and forward this amount to: (ie Name of fund into which your salary sacrifice is to be paid)

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Start the deductions from Pay Period commencing: / /

Stop the deductions from Pay Period ending: / /

YOUR AUTHORISATION

Employee Name:

Payroll ID:

Signed _____ Date / /

Please note:

As a matter of principle, the Company is mindful that the Fair Work Commission has determined a national minimum standard wage, which is indexed on the 1st July each year. The minimum weekly wage commencing 1 July 2024 is \$915.90 per week, \$3,968.90 per month or annualised is \$47,626.80.

Therefore, Metcash Trading Limited is prepared to facilitate employee's salary sacrificing into an approved superannuation fund such that the gross weekly wage after the salary sacrifice is no less than the national minimum wage.

You should familiarise yourself with the national minimum wages as adjusted from time to time to consider if you wish to vary your salary sacrifice component.

We strongly advise that prior to entering into a salary sacrifice arrangement you seek independent financial advice.

If you require Metcash Trading Limited to review your application, you will need to provide written evidence that you have sought independent financial advice.

Your salary sacrifice contribution will be paid, as an additional employer contribution, to a complying superannuation fund and will immediately fully vest in your benefit.

Your nominated start date for the salary sacrifice deductions will be dependent upon the receipt of this form by Metcash Payroll, Huntingwood.

Contribution Cap

The government has imposed an annual cap (\$30,000pa) on all concessional contributions (salary sacrifice plus employer contributions) paid to Superannuation funds. Concessional amounts above the prescribed limit will be taxed at the full tax rate of 45% on entering your super fund. **It is your responsibility to monitor your super contributions throughout the year to ensure that the contributions do not exceed the concessional cap.**

PLEASE FORWARD THIS APPLICATION TO metcash.payroll@metcash.com